

## Who we are?

**PROMINDSA** (Productos Minerales para la Industria, S.A.), is a mining and industrial company. It has its own deposits from which it produces and supplies iron oxides to more than 70 countries around the world.

## Our Mission

---

**PROMINDSA** is a company that extracts, transforms, develops and supplies minerals and products for industry, assuming the following commitments:

- To identify and provide solutions to the needs of the industry by offering competitive and efficient products.
- Emphasising quality and trust in order to generate long-lasting business relationships.
- Developing fluid communication, both internally and externally.
- Create value in a sustainable way over time for all our partners.

## Our Vision

---

To be a long-lasting and reliable partner for our customers.

## Our Values

---

- Dynamism
- Business excellence
- Ability to learn and adapt
- Integrity
- Innovation
- Corporate image
- Sustainability

## Management Policy

---

The growth and development of our company is based on a firm commitment to quality. We focus our efforts on satisfying our clients, as well as the rest of the interested parties, knowing their requirements and needs, harmonising our objectives with respect and legal compliance in environmental and occupational health and safety matters. For this reason, we have implemented an integrated quality, environmental and occupational health and safety management system with the following general principles (or Commitments):

### With the Environment

**PROMINDSA** is committed to efficiently managing both the resources used and the waste generated. Applying the best available techniques to meet the requirements and integrating suppliers and customers in the protection of the environment and people.

**PROMINDSA** is committed to harmonising the development of our activities with the environment. Promoting respect for the fauna, flora and the natural environment in general, through information, training and awareness of all its members, as well as all subcontracted companies that provide services at our facilities, with strict compliance with the legislation and regulations applicable to our activities and other requirements that **PROMINDSA** subscribes to.

**PROMINDSA** is committed to implementing new technologies and developments that allow us to move towards a more sustainable industry both at a production level and in the supply chain of our customers.

### With People

**PROMINDSA** is committed to providing safe and healthy working conditions for the prevention of work-related injuries and deterioration of health.

**PROMINDSA** is committed to actively preventing injuries and deterioration of the health of our staff and subcontractors. Eliminating those risks that are avoidable or reducing those that are not. Investing resources in technical improvements that result in a suitable working environment and ultimately in the protection and improvement of workers' health. Likewise, we undertake to comply with the applicable legal requirements and others that we subscribe to related to health and safety hazards at work, adopting the necessary measures in the development of our activity, including the commitment to the consultation and participation of workers and the workers' legal representative.

### With Organization

**PROMINDSA** is committed to improving the effectiveness of our Quality, Environmental and Occupational Health and Safety Management System, based on the ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards.

The Management fully identifies with the commitments included in this document and, as the main responsible for the Management System, undertakes to continuously review and improve it, promoting and advocating compliance with good practice in terms of quality, environment and occupational health and safety.

	<b>INTEGRATED MANAGEMENT POLICY</b>	AN02.01 Ed. 03
		Page 3 de 3

DATE: <b>April 1st, 2024</b>	SIGNED BY: <b>PEDRO TAINTA</b> <b>General Manager</b>
---------------------------------	---

## 1 AMENDMENTS

VERSION	DATE	DESCRIPTION OF THE AMENDMENTS
01	Jan 31th, 2020	Document creation
02	Jul 10th, 2023	Updated
03	Apr 1st, 2024	Updated