

SUSTAINABLE PROCUREMENT POLICY

Productos Minerales para la Industria S.A. (PROMINDSA)

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1. Introduction

At PROMINDSA, we are committed to a sustainable business model that ensures environmental, social, and ethical responsibility throughout our supply chain. As a company specializing in functional iron oxides, we understand the importance of working with suppliers who share our values of sustainability and quality, thereby contributing to a positive impact on industry and the environment.

This policy establishes the principles and criteria for sustainable procurement that we apply to our processes for acquiring raw materials, products, and services.

2. Scope

This policy applies to:

- All procurement operations at PROMINDSA.
- All employees, executives, and departments which are involved in procurement decision-making.
- All suppliers, contractors, and business partners we work with.

3. Sustainable Procurement Principles

PROMINDSA integrates the following criteria into its procurement strategy:

3.1. Legal and Regulatory Compliance

- Encourage all suppliers to comply with applicable environmental, labor, and human rights legislation, including regulations such as REACH and relevant ISO standards.

3.2. Environmental Responsibility

- Prioritize suppliers with environmental certifications (ISO 14001 or equivalent).
- Promote the reduction of environmental impact in the extraction and processing of minerals.
- Foster the optimization of natural resource use and responsible waste management.

3.3. Social and Labor Responsibility

- Require fair and safe working conditions, aligned with ILO standards and SDGs 8 and 12.
- Ensure the absence of child labor, forced labor, and discrimination within the supply chain.
- Support gender equality and social inclusion in supplier companies.

3.4. Ethics and Transparency

- Establish business relationships based on integrity and transparency.
- Implement supplier audit and evaluation processes to verify compliance with sustainability criteria.

4. SMART Objectives for Sustainable Procurement

- By 2026, **100% of key suppliers** must comply with our **Supplier Code of Conduct**, ensuring their commitment to sustainable practices.
- **Reduce supply chain-related carbon footprint by 15%** by 2030, promoting responsible logistics and transportation practices.
- **Ensure that 80% of strategic suppliers** are evaluated annually in terms of sustainability.

5. Evaluation and Monitoring

- Periodic reviews of supplier performance will be conducted.
- This policy will be reviewed and updated annually to align with new regulations and best practices.
- Internal training sessions on sustainable procurement practices will be promoted for procurement teams.

6. Responsibility and Implementation

- The **Management System Department (SIG)** is responsible for implementing, monitoring, and ensuring compliance with this policy.
- Communication channels will be established to allow employees and suppliers to report any non-compliance.

Gerente de PRODUCTOS MINERALES PARA LA INDUSTRIA (PROMINDSA)



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